

# LEAMIS International Ministries

## THE JETHRO PROJECT

Exodus 18:21

*Bringing Biblically-based leadership training  
and development to indigenous pastors and church leaders.*

### Project Information

**Imagine yourself as a pastor training others for leadership and ministry work – while *never having had any training yourself!***

The majority of pastors and church leaders in developing nations have never had the opportunity to attend a Bible school or seminary. Study materials, even as basic as a concordance, are a luxury item and owned by few.

It is unfortunate, but many in the United States do not recognize the need for programs such as The Jethro Project, and tend to opt for what they view as humanitarian programs. Yet, one of the most effective ways to establish self-sustainable programs in a community (such as the LEAMIS programs in cottage industry opportunities and safe drinking water) is to work through the local church. When this is done properly, efforts supported by the western church bring about long-term transformational development as opposed to short-term relief-type projects.

The development approach enables those involved with the projects to take ownership of the entire process, as opposed to simply being the recipients of benefactors from the west. Transformational development (a holistic approach dealing with both spiritual and socio-economic development) helps to restore people's identity and does not add to their poverty by creating dependency. (★ [see page 3](#))

### Current Projects

LEAMIS currently works with pastors and church leaders in Myanmar and Kenya. We are also planning a Leadership Institute in Bolivia during the summer of 2007.

Many of the pastors in Myanmar who attend a Leadership Institute walk for several days before they can take a bus or other form of public transportation in order to attend the training. Kenyan pastors also frequently walk several miles or ride busses for several hours in order to be part of the Leadership institute.

The most common thing expressed after a trainings is, *"We have never had this type of training before! Please, come back and teach the next level of the Institute."*

The majority of the people and indigenous pastors with whom LEAMIS works **make less than \$2 per day**. They are committed to serve God with all they have, but financial resources for Bible training and leadership development are simply not available to them. The cost of a LEAMIS Leadership Institute is approximately **\$20 per person**. Since this cost represents 1/3 of a month's wages, it is still beyond the reach of the people.

At this time, LEAMIS raises 85-90 percent of the funds for an institute. The balance is raised by the local church.

## **PROJECT DESCRIPTION**

LEAMIS has already provided Level I training for more than 300 people in Kenya, and more than 200 people in Myanmar. The Jethro Project purposes to develop indigenous trainers so that there can be the greatest multiplying impact throughout a country.

Based on criteria determined by the local leadership and LEAMIS, local leadership will select 4-6 key people from the institutes to participate in the internship program. Those selected as interns will assist in the teaching of the institute the following year. An evaluation will follow and homework will be assigned.

During the third year the interns will be responsible for the majority of the organization and teaching of the material. A LEAMIS representative will provide oversight, assistance, and an evaluation.

## **STRATEGY**

Graduates of the internship program will be expected to work in pairs and host a minimum of two trainings per year. They will model the internship concept and will be expected to mentor 4-6 key people each year through the internship program. It is in the continuation of this cycle that exploding numbers of trained participants and trainers will be obtained by the fifth year. This information is provided on pages 4 and 5.

This approach allows the local church to eventually take total responsibility for developing leaders within their own country and to take the training to neighboring countries as part of their mission outreach.

LEAMIS will provide continuing education courses where leadership institutes have been taught.

## **Cost**

The costs shown below are based on conducting two institutes. This results in the training of approximately 250 people.

Typical airfare for Africa or Myanmar – 2 people	4,400.00
Leadership Institute (Includes facilities and lunch)	1,200.00
Translation and Printing of syllabi and hand-out materials	400.00
Travel, room and board for Interns/Leaders	1,025.00
<b>★ Total Cost</b>	<b>\$7,025.00</b>

**★ Note:** In order to be good stewards, LEAMIS teaches at least two institutes per trip in different parts of the country. The cost spread over two institutes is less than **\$20.00 per person.**

## Current Needs

**Balance of Funds needed – \$6,000.00**

Additional Needs:

- Each intern needs a good study Bible and a concordance. The estimated cost is \$72.00 per intern. In addition, LEAMIS would like to provide book sets to a few pastors attending the institute. We desire to place a minimum of forty study Bibles and concordance sets each year – ten per Leadership Institute per country.

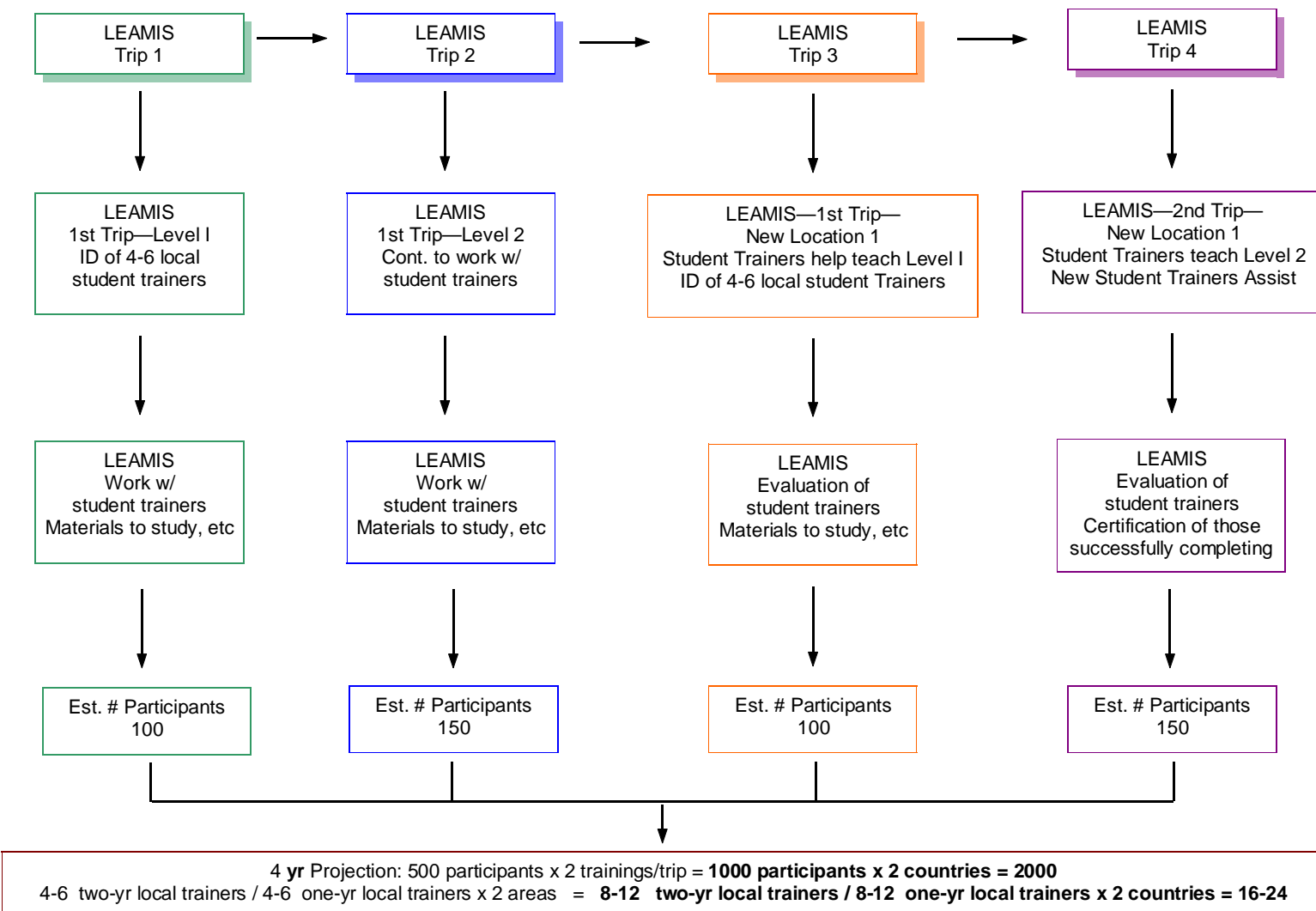
\$72.00 (Study Bible and Concordance) x 20 sets x 2 countries = **\$2,889.00**

- Prayer Support

★ For more information regarding transformational development:

*Walking with the Poor – Principles and Practices of Transformational Development*, by Bryant L. Myers, Orbis Books (World Vision), ISBN 1-57075-275-3

## FLOWCHART FOR THE JETHRO PROJECT



## FLOWCHART FOR THE JETHRO PROJECT 2nd Tier — Year 5

